



DEPARTMENT OF REAL ESTATE

Equal Opportunity Employer Job Opportunity

SENIOR PROGRAMMER ANALYST (SPECIALIST)

Sacramento - Permanent — Full-time

NOTE: All hires are subject to SROA/hiring freeze.

The Department of Real Estate (DRE) has an opening in the Sacramento Information Technology Services (ITS) section for a Sr. Programmer Analyst (Spec). The Department is located at 2201 Broadway, in downtown Sacramento.

Duties of the position include:

- System integrator of client/server applications and system interfaces related to EIS, quality control management, management of DRE interfaces and processes for the DRE Program Area Interfaces, backup for production/test Oracle database and security administrator.
- Responsible as the lead for all new developer staff providing training and guidance, provide on-going support for multiple platforms, applications and interfaces in EIS; implement EIS enhancements; work with program areas users to define the business needs; analyze system requirements and interface configurations; develop requirements documentation; develop implementation plans; design, program, test and document new and existing multiple tier client/server software applications within EIS using the core software and utilities.
- Requires knowledge and experience with multi-tiered client/server and transaction processing technologies: SQL; Oracle tools including PL*SQL, SQL*Plus; Oracle Designer; PowerBuilder; Crystal Reports; Microsoft Access; C++; Pro*C; and Visual Studio.Net.
- EIS Quality Control Management. Oversight responsibility for all quality control testing of EIS subsystems. Assure testing environment is configured as applicable for the tests to be performed, assure test scenarios are available for user validation of system changes, assess system readiness for production release.
- Oracle Database Administration. Responsible for duties as backup for the production Oracle database administration functions, including but not limited to user security, management of database structures consistent with standards and data integrity needs, advanced security, data encryption, performance tuning, production stress testing and data conversion support for major system development efforts. Recommend policies, procurements and tools for creating, classifying and accessing EIS data. Write program specifications and documentation.
- Provide technical guidance, training and troubleshooting support for new developer staff as related to EIS and DRE's general business processes.

Desirable Qualifications:

- Hands-on, working knowledge of systems network implementation and management.
- Ability to manage time and activities to complete concurrent assignments timely.
- Ability to work well independently or as a team member.
- Ability to quickly learn, develop & evaluate new technologies.
- Flexibility and willingness to adapt to changes in priority and/or workload demands.
- Effective communication skills with end users, technical staff, and the vendor community.
- Excellent skills in problem analysis and resolutions.

Salary: \$5571 - \$7109

Who May Apply: Current State employees at the Sr. Programmer Analyst (Spec) level, individuals transferable to class and individuals with list eligibility. **Priority consideration will be given to SROA/Surplus employees. Please attach SROA/Surplus verification to your application. Note: You must indicate RPA #11-067 on your application in order be considered for this position.**

Submit Applications to:

Department of Real Estate - Human Resources
P.O. Box 187000
Sacramento, CA 95818-7000
(916) 227-0802

California Relay Service: 1-800-735-2922 (Voice); 1-800-735-2929 (TDD)

FINAL FILING DATE: Until Filled

Applications may be obtained from the SPB website at <http://www.spb.ca.gov>

Applicants will be screened based on the Desirable Qualifications shown above and only those most qualified will be interviewed.

Note: DRE requires that new employees be fingerprinted.